

KIEL AREA SCHOOL DISTRICT

May 7, 2024

Join our KASD team as a 4K-12 Student Growth Coordinator and play a vital role in driving academic achievement and growth district-wide, with a focus on English Language Arts (ELA) and Math. Reporting directly to the Director of Teaching, Learning, and Operations, this position offers an exciting opportunity to lead curriculum alignment efforts, provide instructional coaching and support, and facilitate data-driven intervention planning to meet the diverse needs of our students. If you are passionate about fostering collaboration, supporting teacher development, and making a positive impact on student success, we encourage you to apply and be part of our school district!

Interested individuals should upload an introductory letter, resume, transcripts, 3 letters of recommendation and license into WECAN. The position will commence in the 2024/25 school year.

Qualifications

- Bachelor's degree in Education, preferably with a concentration in English Language Arts (ELA) and/or Math.
- ELA 1300 license and/or Math 1400 license preferred
- Minimum three (3) years of teaching experience in ELA and/or Math, with a strong understanding of instructional strategies and assessment practices.
- Master's degree preferred in Director of Instruction (5010), or a related field.
- Experience in curriculum development, facilitating professional development, and instructional coaching.
- Knowledge of Multi-Level Systems of Support (MLSS) frameworks and experience in designing and implementing interventions for diverse student populations.
- Strong data analysis skills and proficiency in educational technology tools for data collection and analysis.
- Excellent communication and interpersonal skills, with the ability to collaborate effectively with diverse stakeholders.
- Commitment to student-centered learning practices.

Some Job Responsibilities

1. Collaborate with the Director of Teaching, Learning, and Operations to oversee support for staff district-wide, ensuring alignment with MLSS principles.
2. Coordinate curriculum programming and coach staff on curriculum implementation within the MLSS framework.
3. Collaborate with staff on instructional delivery, including lesson planning, student engagement, standards-based grading, and assessment practices.
4. Collaborate with administrative and teacher teams to implement best practices in supporting student growth.
5. Emphasize interpreting and analyzing student data from various assessments and progress monitoring systems to identify students needing more support.
6. Supervise and coordinate the Raider Time intervention model, ensuring alignment with MLSS tiers and responsiveness to student needs.
7. Model strategies for teachers and support students during Tier 2 interventions.
8. Collaborate with teacher teams to monitor student progress and adjust interventions as needed.
9. Assist with standards-based grading revision work, including standards revision, rubric writing, assessment development, and implementation aligned with standards-based grading principles.
10. Plan and implement professional development initiatives, incorporating MLSS principles to support staff in meeting diverse student needs.
11. Stay informed about professional development trends and seek continuous learning opportunities.
12. Foster positive relationships and collaboration among staff members to promote continuous improvement and shared accountability.